

## IMS Scope of the GUMOTEX Group

### System definition of IMS validity

The IMS includes IATF 16949, ISO 9001, ISO 14001, ISO 45001, and is valid for all processes and activities that are defined and described:

- Process map of the GUMOTEX Group
- Process cards
- Follow-up documentation (management documentation, process documentation).

### Spatial definition of IMS validity

- All workplaces of the GUMOTEX Group according to the valid organizational structure addressing:

Organization	IMS Scope
GUMOTEX, akciová společnost	Support for organizations in areas of strategic planning, legal counsel, HR, IS/IT, financial activities, internal audits, IMS (occupational health and safety, fire prevention, EMS, QMS) and marketing
GUMOTEX Automotive Břeclav, s.r.o.	Development and production of polyurethane parts and sun visors
GUMOTEX Automotive Jaroměř, s.r.o.	Development and production of polyurethane parts and PP-E parts
GUMOTEX Automotive Třebíč, s.r.o.	Development and production of PP-E materials and parts
GUMOTEX Automotive Rožnov, s.r.o.	Production of rubber, rubber/textile, textile and thermoplastic car mats. Production of large-format products made from rubber, rubber/textile, textile and thermoplastics *
GUMOTEX Coating, s.r.o.	Design, development, production and sale: rubber- and plastic-coated textiles, including products made using the materials; Inflatable products made from coated textiles (inflatable mattresses, boats, rescue tents and similar products); rubber compounds and vulcanized rubber

**\*Note:** GUMOTEX Automotive Rožnov, s.r.o. is not responsible for and do not conduct product design and development activities (8.3). Plant in Rožnov has 2 production sites: Televizní 2614 (1.Máje 2632 extension), Rožnov pod Radhoštěm 756 64, CZ

IMS also adequately applies to external spaces, which are not defined as workspaces of the GUMOTEX Group. They are used by employees, visitors, customers and other stakeholders, as appropriate.

### IMS applies to the following persons:

- Employees of the GUMOTEX Group
- Persons, who perform work for the employer based on agreements concluded outside the employment relationship
- Agency staff
- Persons who, with the consent of the employer, move around the premises and buildings of the GUMOTEX Group

The GUMOTEX Group's Integrated Management System is valid for all activities and services related to the production and services defined by the IMS scope. Exceptions for implementing the IATF 16 949 (chapter 8.3) standard for the plant in Rožnov p. Radhoštěm affect neither the ability and responsibility of the Group's companies to ensure the conformity of services with demands, nor the ability to satisfy customer requests.